

# TEACHERS ARE NEEDED TO MAKE A DIFFERENCE

# 88%

of American adults reported having a teacher who had a significant, positive impact on their life.

Of these respondents:

**83 %** said a teacher helped boost their self-esteem and confidence.

**75 %** said a teacher had been a mentor or role model for them.

**79 %** reported having a teacher who encouraged them to follow their dreams.

**54 %** said a teacher had helped them during a difficult time.

## TENNESSEE NEEDS TEACHERS 20,000 JOBS

Educator employment is predicted to grow by over 20,000 jobs between now and 2024 in Tennessee.

### OPPORTUNITIES FOR AREAS OF GROWTH IN TN:



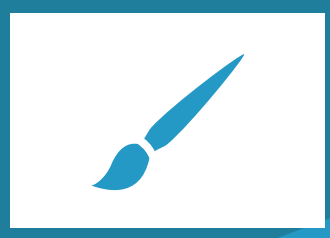
English (Grades 7–12)



English Learner (Pre-K–Grade 12)



Mathematics (Grades 7–12)



Science (Grades 7–12)

Social Studies (Grades 7–12)

Special Education (K–Grade 12)

World Languages (Grades 7–12)



In Tennessee, students of color make up 35 percent of the public school population, yet just 15 percent of teachers in the state identify as a person of color. The state needs a more diverse group of educators.

## SALARY POTENTIAL FOR TEACHERS IN TENNESSEE

# \$47,983

Median Elementary School Teacher Salary

# \$49,516

Median Secondary School Teacher Salary

**\$20,000** Median Millennial Salary

### SALARY POTENTIAL

Starting Salary

# \$34,098

Average Salary

# \$47,563

Maximum Salary

# \$84,703

Average Salary Raise Over 10 Years **21%**

Salaries vary by district. Please visit the Tennessee Department of Education's website for a list of salaries by district.

## INCENTIVES AND LOANS

**1**

Federal Family Education Loans (FFELs) or Federal Direct Loans

**2**

Teacher Education Assistance for College and Higher Education (TEACH)

**3**

Minority Teaching Fellows Program

**4**

The Tennessee Teaching Scholars Program

**5**

The Tennessee Math & Science Teacher Loan Forgiveness Program



**TEACH TODAY.**  
CHANGE TOMORROW.

Sources: National Bureau of Economic Research, National Center for Education Information, Education Research International, Partnership for Learning, ING Foundation, National Education Association, William & Mary School of Education, National Center for Education Statistics, National Endowment for Financial Education, Occupational Outlook Handbook, Teach.com, Bureau of Labor Statistics, Tennessee Department of Labor and Workforce Development, Tennessee Education Association, Appalachia Regional Comprehensive Center, Business Insider